

**DABACO GROUP**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

No.: 225/DBC-VP HĐQT  
Ref: Information Disclosure on  
the Company's BOD Decision

Bac Ninh, May 12<sup>th</sup>, 2026

## DISCLOSURE OF EXTRAORDINARY INFORMATION

To: - The State Securities Commission  
- Hochiminh Stock Exchange

**1. Name of organization:** Dabaco Group  
Stock code: DBC  
Address: No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh  
Province  
Telephone: 0222 3826077 Fax: 0222 3896000  
Email: [contact@dabaco.com.vn](mailto:contact@dabaco.com.vn)

### 2. Content of information disclosure:

Decision No. 155/QĐ-HĐQT dated May 12, 2026 of the Board of Directors of Dabaco Group approval the implementation of the 2025 dividend payment plan.

3. This information was published on the company's website on May 12<sup>th</sup>, 2026 as in the link: [www.dabaco.com.vn](http://www.dabaco.com.vn).

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

### \* Attached documents:

- Decision of the Board of Directors

**Organization representative**  
Person authorized to disclose information



T/L. CHỦ TỊCH HĐQT  
CHÁNH VĂN PHÒNG HĐQT  
*Nguyễn Thị Huệ Minh*

No.: 155/QĐ-HĐQT

Bacninh, May 12<sup>th</sup>, 2026

**DECISION OF THE BOARD OF DIRECTORS OF DABACO GROUP**

(Ref: Approval of the implementation of the 2025 dividend payment plan)

**THE BOARD OF DIRECTORS**

- Pursuant to the 2020 Law on Enterprises and the Law Amending and Supplementing Certain Articles thereof in 2025;
- Pursuant to the Law on Securities and guiding documents for implementation thereof;
- Pursuant to the Charter on Organization and Operation of Dabaco Group;
- Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 25, 2026 of the General Meeting of Shareholders of Dabaco Group;
- Pursuant to Resolution No. 03/2026/NQ-HĐQT dated May 12, 2026 of the Board of Directors of Dabaco Group,

**DECIDES**

**Article 1:** To approve the implementation of the 2025 dividend payment plan in accordance with Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 25, 2026 of the Company's General Meeting of Shareholders, with details as follows:

1. Dividend rate: 15% of the par value of shares
2. Payment method: 3% in cash and 12% in shares, specifically:
  - 2.1. Payment in cash: 3% of the par value of shares (each share receives 300 VND).
  - 2.2. Payment in shares: 12% of the par value of shares, according to the following plan:
    - Share name: Shares of Dabaco Group
    - Share code: DBC
    - Type of share issued: Ordinary shares
    - Par value of shares: 10,000 VND/share
    - Method of issuing shares: Issuing shares to pay dividends for the fiscal year ending December 31st, 2025.
    - Number of outstanding shares: 384,866,667 shares
    - Number of treasury shares: 0 shares
    - Number of shares expected to be issued to pay dividends: 46,184,000 shares (The actual number of shares issued may be smaller than the number of shares expected to be issued proportionally due to the implementation of the principle of rounding down and canceling the number of shares in decimal places)
    - Total expected value of issuance at par value: VND 461,840,000,000
    - Issuance ratio (number of shares expected to be issued/number of shares in circulation): 12%
    - Issuance subjects: existing shareholders whose names are on the list of shareholders on the last registration date to close the list of shareholders to conduct the right to pay dividends in shares ("Last registration date to receive dividends") issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) according to regulations.



- Exercise ratio: 100:12 (shareholders owning 01 share on the Record Date to receive dividends will receive 01 right and for every 100 rights will receive dividends equal to 12 shares)

- Capital source to issue shares to pay dividends: Undistributed profit after tax on the audited consolidated financial statements for 2025.

- Principles for rounding and the method for handling fractional shares and odd-lot shares: The number of shares each shareholder receives will be rounded down to the nearest unit, the number of fractional shares (if any) will be canceled.

- Example: On the last registration date to receive dividends, shareholder Nguyen Van A owns 22 shares. The number of shares dividends that Mr. Nguyen Van A receives is calculated according to the ratio of shares issued to pay dividends, which is  $22 \times 12\% = 2.6$  shares. After rounding, the number of shares that Mr. Nguyen Van A receives is 2 shares and the odd 0.6 shares will be removed.

- Expected issuance time: Quarter II of 2026, following the notification from the State Securities Commission of Vietnam confirming receipt of the complete issuance report dossier.

- Transfer restrictions: No transfer restrictions shall apply to shares issued for dividend payment. Shares that are subject to transfer restrictions shall still be entitled to receive shares from this issuance. Treasury shares (if any) shall not be entitled to exercise rights. The right to receive shares issued for dividend payment shall not be transferable.

- Distribution method: Shares are distributed directly to existing shareholders whose names are on the list of shareholders on the deadline registration to receive dividends.

- Change/adjust the Business Registration Certificate and the Company Charter: Approve the change of charter capital; amend and supplement the Company Charter and the Business Registration Certificate after the completion of the issuance process.

- Register for depository and Additional listing of shares: Approve the registration for depository and Additional listing of shares of securities for the entire number of shares issued after the end of the issuance in accordance with current regulations.

- Authorize the Chairman of the Board of Directors to decide on all matters relating to the implementation of the share issuance plan for dividend payment, including but not limited to the following tasks:

+ Select the issuance time; Develop and complete the application for permission to issue shares to pay dividends to send to the competent State agency. In case the competent State agency requests to amend or supplement the dossier, the Board of Directors has the right to decide to amend or supplement according to the recommendations/suggestions/instructions of the competent State agencies.

+ Carry out tasks related to the issuance of shares to pay dividends: Finalize the date of granted rights and key timelines related to the implementation of the plan to issue shares to pay dividends; Carry out the registration of changes in charter capital corresponding to the Certificate of Business Registration, Company Charter; Decide and organize the implementation of other necessary procedures to complete the issuance, register for additional depository and register for Additional listing of shares of all newly issued shares; Decide on all other related issues during the implementation of the issuance of shares to pay dividends to ensure the successful issuance.



**Article 2:** This decision valid from the date of signing. The members of the Board of Directors, the General Director, and the Directors of specialized departments and member units within the Group are responsible for implementing this decision./.

**Receipts:**

- As artical 2;
- Board of Supervisors;
- State Securities Commission, VSDC, HOSE (report & information disclosure);
- Archieved: office of BOD, archived Department.

ON BEHALF OF BOARD OF  
DIRECTORS

Chairman



Nguyen Nhu So

