

DABACO GROUP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: 268/DBC-VPHĐQT
Ref: Disclosure of the Record
Date for 2025 Dividend
Payment

Bac Ninh, May 22th, 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

**To: - The State Securities Commission
- Hochiminh Stock Exchange**

1. Name of organization: Dabaco Group
Stock code: DBC
Address: No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province
Telephone: 0222 3826077 Fax: 0222 3896000
Email: contact@dabaco.com.vn

2. Content of information disclosure:

Decision No.163/QD-DBC dated May 22, 2026 issued by Dabaco Group on the record date for entitlement to the 2025 dividend.

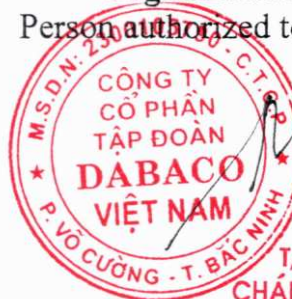
3. This information was published on the company's website on May 22, 2026 as in the link: www.dabaco.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

*** Attached documents:**

- Decision of the Company

Organization representative
Person authorized to disclose information



T/L. CHỦ TỊCH HĐQT
CHÁNH VĂN PHÒNG HĐQT
Nguyễn Thị Huệ Minh

No.: 163/QD-HDQT

Bac Ninh, May 22th 2026

**DECISION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS
DABACO GROUP**

(Subject: Record date to exercise the right to receive 2025 dividends)

CHAIRMAN OF THE BOARD OF DIRECTORS

- Pursuant to the Enterprise Law of 2020 and the Law amending and supplementing it in 2025;
- Pursuant to the Charter of Organization and Operation of DABACO GROUP;
- Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 25, 2026, of the General Meeting of Shareholders of the company;
- Pursuant to Resolution No. 03/2026/NQ-HĐQT dated May 12, 2026, of the company's Board of Directors;
- Pursuant to document number 4393/UBCK-QLCB dated 22/05/2026 of the State Securities Commission,

DECISION

Article 1: The record date for exercising the right to receive dividends for 2025 in cash and shares as following:

The record date: June 08, 2026

Article 2: The dividend payment details for 2025 are as follows:

1. Payment of cash dividends

- Execution rate (for common shares): 3%/share (a share receives 300 VND)

- Payment date: Date 24/06/2026

- Location of implementation:

+ For deposited securities: Shareholders shall perform procedures to receive dividends at the Depository Members (DMs) where their depository accounts are opened.

+ For Undeposited securities: Shareholders shall perform procedures to receive dividends at the Head Office of Dabaco Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province on working days (from Monday to Friday) starting from 24/06/2026 and present their citizen identity card/identity card.



2. Dividend payment in shares:

- The exercise ratio (for common shares): 100:12 (Shareholders owning 100 shares will receive 12 new shares).

- Rounding method, handling of fractional shares: The number of shares each shareholder receives will be rounded down to the nearest whole number; any fractional shares (if any) will be canceled.

- Example: On the Last Registration Date for Dividend Payment, shareholder Nguyen Van A owns 22 shares. The number of share dividends that Mr. Nguyen Van A is entitled to receive, calculated according to the ratio of shares issued for dividend payment, is $22 \times 12\% = 2.6$ shares. After rounding, the number of shares Mr. Nguyen Van A is entitled to receive is 2 shares, and the fractional 0.6 shares will be canceled.

- Location of implementation:

➤ For deposited securities: Shareholders receive share dividends through the Custodian Members where their custody accounts are opened.

➤ For Undeposited securities: Shareholders must complete the procedure to receive share dividends (Shareholder Certificate/Book) at the Head Office of Dabaco Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province, and present their citizen identification card/identity card.

Article 3: This decision takes effect from the date of signing. The members of the Board of Directors, the General Director, the Directors of specialized departments and member units within the Group are responsible for implementing this decision.

Recipients :

- As per Article 3;
- Supervisory Board;
- SSC, VSDC, HOSE (For reporting and information disclosure);
- Posted on the Company's website;
- Archived: BOD Office, Archives Department

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Nhu So

